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March 08, 2024 Ref: FAJR Scientific Credentialing Committee

Dear Medical Volunteer Applicant

On behalf of the FAJR Credentialing Committee, we extend our warmest greetings and appreciation for your interest in becoming a part of our elite team of physicians and surgeons.

At FAJR, we uphold the highest standards in selecting medical personnel who have demonstrated exceptional skills, experience, and a 25-year history of excellence in training and in clinical practice. It is with immense pride that we have a team composed of members from institutions such as Oxford, Cambridge, Harvard, Yale, Johns Hopkins, Toronto University, and Columbia, among others.

We believe that humility, compassion, and respect are critical foundations for providing the highest level of care to our patients. It is imperative that each member of the FAJR team treats every patient as if they were their own family member. At FAJR we value personnel that are dedicated to professional collaboration, patient-centered excellence, and commitment to providing compassionate and respectful care which aligns with the core values of FAJR.

As an integral part of our team, you must be willing to travel for up to a two-weeks at a time, dedicating your time and expertise to training other physicians and surgeons, as well as providing patient care. Furthermore, you should possess the necessary travel documents to support your travels into Palestine, including Gaza, where we operate to provide essential surgical care.

To ensure the highest qualifications and professional readiness of each team member, it is mandatory for each applicant to undergo the credentialing process. To complete this process, you must submit the following documents: a digital professional picture of yourself suitable for publication on the FAJR website wearing medical attire either a lab coat or scrubs, picture of your passport, your license to practice, Board certification, curriculum vitae or résumé. Additionally, we request two letters of recommendation, one from your departmental chair. If you hold the position of department chair, we kindly ask you to seek a letter from the hospital administrative staff. These letters should highlight your professional achievements, leadership abilities, and dedication to professional excellence and expertise within your medical specialty. Furthermore, please share any prior mission experience you have undertaken, along with the number of cases performed during these missions. Your experience in providing surgical care in challenging environments will be highly valued.

We express our immense gratitude for considering FAJR as the platform to contribute your expertise. By submitting your application to our credentialing committee, you will have the opportunity to join our esteemed team and advance our mission of providing exceptional medical and surgical care.

Should your application be selected by FAJR's credentialing Committee, you will hear from us with further details regarding the next steps in the process. Once again, we acknowledge your interest in becoming a part of our elite team of medical and surgical professionals. We eagerly await your application and look forward to the possibility of welcoming you to FAJR.

Please send the required documents to **Applicants@fajrscientificus.org** Respectfully submitted, FAJR Credentialing Committee:
Marla F. Beatty, MBA, Director of Operations
Mosab Nasser, PhD, Chief Executive Officer
Syed Tajuddin, MD MPH, Chief of Medical Staff
Khaled Saleh, MD MSc FRCSC MHCM (HARV) CPE, President

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